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Why is Joe Coolhires always smiling?
www.coolhires.com

Providing a comprehensive range of talent acquisition professional services:

- Managed Recruiting Services
- Enterprise MRS Services
- Small Business MRS Package
- Managed Recruiting Programs
- Diversity Hiring Event Management
- Employee Referral Program Management
- Contingency and Retained Search Services
- Resources On Demand
- Strategic Searches
- Consulting Services and Education

Why is Joe Coolhires always smiling?

Because he knows that he's developed a revolutionary philosophy that changes the way companies hire great talent.

The philosophy?

By **aligning our client's hiring strategy with their business plan** Coolhires shifts from a traditional transaction-based vendor to a **professional services based partnership**.

The secret?

- ❖ **A consistent and repeatable methodology** designed to build pipelines of qualified, interested, and available (QIA) candidates.
- ❖ We use a customized **candidate tracking system** that enables up-to-the-minute client communications.
- ❖ We are **organized to scale** to meet our client's needs and do the heavy lifting with our Recruiting Operations Center (The ROC).

The result?

- ❖ Improved quality of hire based on qualifications and cultural fit
 - ❖ Exceptional candidate experience
 - ❖ Shorter time to hire
 - ❖ Lower cost per hire

Joe Coolhires – **T A L E N T** *Delivered*